



RACHEL N. GONZALES

ASSOCIATE

KANSAS CITY OFFICE

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PROFILE

Rachel Gonzales is an associate in Foulston's litigation and employment practice group. Based in the firm's Kansas City office, Rachel brings experience serving as outside general counsel for clients, has successfully tried multiple cases for a municipality, and represented both public and private clients in a wide range of court proceedings. She has also been involved in the resolution and trial of complex commercial and private disputes.

Rachel counsels clients in a variety of industries, handling cases related to employment, business, real estate, consumer protection defense, commercial regulations, and probate. She works at both the trial and appellate levels in state and federal courts. Her experience also includes family law and representing parents as court-appointed counsel for Child In Need of Care cases in more than 100 hearings.

Rachel earned her Juris Doctor from Washburn University School of Law, where she graduated with dean's honors and served as a staff writer for the *Washburn Law Journal*. She was a member of the Phi Kappa Phi Honor Society and was elected president of the Washburn chapter of the Federal Bar Association. During law school, she also interned at Washburn's Litigation Clinic, focusing on family justice and immigration. Rachel is a graduate of the University of Kansas, with a Bachelor of Science in journalism.

Rachel is originally from northern Colorado and is a nature lover. Outside of work, she enjoys traveling, exploring national parks, reading, and spending time with her fiancé. She's the oldest of her siblings and the oldest of 14 cousins.

Education

- Washburn University School of Law (J.D., *Dean's Honors*, 2022)
Washburn Law Journal, Staff Writer; Federal Bar Association, Chapter President; Phi Kappa Phi Honors Society member; Washburn Law Family and Immigration Clinic, Intern; CALI Excellence for the Future Awards: Domestic Violence Law, Legal History
- University of Kansas (B.S. in Journalism, 2018)
University Daily Kansan Opinion Columnist

FOULSTON

ATTORNEYS AT LAW

Admissions

- Kansas (2022)
- U.S. District Court for the District of Kansas (2022)
- U.S. District Court for the Western District of Missouri (2024)
- Pro hac vice:
 - U.S. District Court for the Northern District of Texas (2025)

PRACTICE AREAS

- Litigation & Disputes
- Employment & Labor

RELEVANT EXPERIENCE

- Morris Laing Law Firm, Associate Attorney (2022-2024)
- Washburn Law Family and Immigration Clinic, Intern (2021)
- Morris Laing Law Firm, Summer Associate (2020-2021)
- Represented municipality as a city prosecutor, including successful representation in three municipal trials.
- Served as outside general counsel for clients in the automotive industry, providing representation in employment law, consumer protection, and commercial regulations matters.

RECENT PUBLICATIONS

2023

- Force Majeure Defenses and Ongoing Interruptions Related to the COVID-19 Pandemic; co-author
-Kansas Trial Lawyers Association Magazine

RECENT PRESENTATIONS

2025

- Reasonable or Not: Navigating the Line of Workplace Accommodations (Foulston Siefkin LLP, Employment Law Institute)