



MORGAN E. GEFFRE (HAMMES)

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PROFILE

Morgan Geffre is a member of the firm's Employment & Labor Law Practice Group in the Wichita office. In her practice, Morgan represents employers in litigation and administrative charges, assists employers with the review and development of employment policies, and proactively helps clients avoid costly litigation.

Prior to joining Foulston, Morgan served as a judicial extern for Judge K. Gary Sebelius at the U.S. District Court for the District of Kansas, where she was able to witness first-hand how courts resolve litigation disputes.

Morgan received her J.D. from Washburn University School of Law. At Washburn, Morgan's studies focused on understanding corporate compliance and common issues that employers face every day. Additionally, Morgan participated in the Washburn Law Clinic, where she counseled nonprofit and small businesses on potential liability risks.

Education

- Washburn University School of Law (J.D., *Dean's Honors*)
Washburn Law Journal; CALI Award – Constitutional Law I
- Washburn University (B.S. in Legal Studies, *summa cum laude*)
Washburn Judicial Board

Admissions

- U.S. District Court for the District of Kansas
- Kansas

PRACTICE AREAS

FOULSTON

ATTORNEYS AT LAW

- Employment & Labor

RELEVANT EXPERIENCE

- Judicial Extern, Hon. K. Gary Sebelius, U.S. District Court for the District of Kansas

PROFESSIONAL MEMBERSHIPS, AFFILIATIONS, AND HONORS

- Wichita Bar Association
- Kansas Bar Association
- American Bar Association
- Kansas Association of Defense Counsel

PRESENTATIONS

2020

- Avoiding Common Employment Law Missteps in the New COVID World (Foulston Siefkin LLP, Employment Law Institute Webinar Series)
- COVID-19 Guidance for Hospital Employers - FFCRA, OSHA, and Confidentiality (Kansas Hospital Association)
- Implementing the Families First Coronavirus Response Act (FFCRA) (Foulston Siefkin LLP, Coronavirus Webinar)

PUBLICATIONS

- "Tread Cautiously When Hiring Unpaid Interns," Kansas Employment Law Letter Vol. 26, No. 5
- "Mugged of the Public Interest in Mug Shots: The Improper Balancing of Interests Under Exemption 7(C) of the Freedom of Information Act," 57 *Washburn L.J.* 397
- "Wake Up! The Proper Error Analysis for the Case of a Sleeping Judge," 57 *Washburn L.J. Online* 44
- "Estop Me If You've Heard This One Before: When Judicial Integrity Is Not Protected by the Doctrine of Judicial Estoppel," 58 *Washburn L.J. Online* 43

ISSUE ALERTS

2020

- Coronavirus: U.S. Department of Labor Issues Regulations Explaining Paid Sick Leave and Expanded FMLA Benefits Under FFCRA

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ATTORNEYS AT LAW

- Coronavirus: Sedgwick County Issues Stay-at-Home Order