



ERIC TURNER

SPECIAL COUNSEL

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PROFILE

Eric Turner is special counsel with Foulston's litigation and employment practice group in the firm's Kansas City office. At Foulston, Eric's practice focuses primarily in three areas: governmental liability, employment litigation defense and employer advising, and commercial litigation and disputes. In early 2019, Eric was an active member of the Foulston trial team in a federal jury trial, in which the jury awarded Foulston's client a \$12.6 million verdict. Eric played a key role in two trials in defense of governmental entities and twice has argued before the United States Court of Appeals for the Tenth Circuit.

Eric is a frequent author and contributor to publications, including seven years as co-author of the civil procedure chapter in the Kansas Bar Association's *Annual Survey of the Law*. As the chair of the Kansas Association of Defense Counsel amicus committee, Eric also writes for the KADC's Kansas Defense Journal. Eric has also presented on employment issues and mentored law students through Washburn Law School and the Federal Bar Association.

Before joining Foulston, Eric spent 16 years as a journalist for Kansas newspapers – a career that built and honed the research skills, accuracy, speed, and writing abilities that now serve him and his clients so well as an attorney. A career path tailor-made for litigation took Eric from Washburn Law School, where he tied for first in his class and was Editor-in-Chief of the *Washburn Law Journal*. Eric then clerked for judges for five years, including time with the U.S. Court of Appeals for the Tenth Circuit, the U.S. District Court for the District of Kansas, and the Kansas Court of Appeals. His experience behind the scenes gave him an inside view of how various judges evaluate information, make decisions, and run a courtroom. In his clerkships, his experience included cases related to age discrimination, contract disputes, tax evasion, criminal matters, the interplay between federal and state law, and Social Security disability appeals.

Education

- Washburn University (J.D., 2011)
magna cum laude; Editor-in-Chief - *Washburn Law Journal*; Washburn Law Presidential Scholarship
- Washburn University (B.A.)
summa cum laude

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ATTORNEYS AT LAW

Admissions

- Kansas (2011)
- Missouri (2020)
- U.S. District Court for the District of Kansas (2011)
- U.S. District Court for the Western District of Missouri (2020)
- U.S. District Court for the Eastern District of Missouri (2023)
- U.S. Court of Appeals for the Tenth Circuit (2015)
- Prairie Band Potawatomi Nation Tribal Court (2020)

PRACTICE AREAS

- Governmental Liability
- Employment & Labor
- Litigation & Disputes
- Appellate Law
- Insurance Defense Litigation

COMMUNITY INVOLVEMENT

- Alumni Board, Kansas Delta Chapter of Sigma Phi Epsilon, Washburn University, 2022-present
- Board of Elders, Christ Lutheran Church, Topeka, 2007-2013, 2015-2020

RELEVANT EXPERIENCE

- Law Clerk, Hon. Nancy L. Moritz, Tenth Circuit Court of Appeals (2015-16)
- Law Clerk, Hon. Eric F. Melgren, U.S. District Court, Wichita (2013-15)
- Research Attorney, Hon. Steve Leben, Kansas Court of Appeals (2011-13)
- Law Clerk, Shawnee County District Court during Washburn Law School (2009-11)

PROFESSIONAL MEMBERSHIPS, AFFILIATIONS, AND HONORS

- Selected by peers for inclusion in *Best Lawyers: Ones to Watch®* in the areas of Appellate Practice, Commercial Litigation, and Labor and Employment Law - Management, 2021-2025; Civil Rights Law and Litigation - Labor and Employment, 2022-2025
- Federal Bar Association, District of Kansas and Western District of Missouri Chapter Vice President (2024-present), Treasurer (2022-2024), Secretary (2020-2022); Newsletter Editor (2019-2021)

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ATTORNEYS AT LAW

- Kansas Bar Association, Annual Survey Editorial Committee (2014-present)
- Kansas City Metropolitan Bar Association
- Johnson County Bar Association
- Tenth Circuit Historical Society, Newsletter Editor (2020-present)
- Kansas Association of Defense Counsel, Amicus Committee Co-Chair (2018-2020); Chair (2021-present); Board of Directors (2022-present)
- Earl E. O'Connor Inn of Court
- Defense Research Institute

RECENT PRESENTATIONS

2024

- Employment Law Squares (Foulston Siefkin LLP, Employment Law Institute)

2022

- Reasonable Accommodation in a Pandemic and Post-Pandemic World (Foulston Siefkin LLP, Employment Law Institute Webinar Series)

2021

- Employment Law Mythbusters (Four State HR Conference, Pittsburg State University)

2020

- HR Guide to the New COVID-Related Laws (Olathe Chamber)

2019

- Pros and Cons of Arbitration Agreements (Disrupt HR Topeka)
- Free Press vs. Fake News (Topeka Bar Association Law Day)
- Anatomy of a Civil Rights Lawsuit (Wichita Bar Association Civil Practice CLE)
- Employment Law Mythbusters (Foulston Siefkin LLP, HR Training Series)
- Ethical Issues in Workplace Investigations (Foulston Siefkin LLP, Corporate Counsel Series: Ethics 2019)
- Anatomy of a Complaint: From Charge to Lawsuit (Foulston Siefkin LLP, HR Training Series)
- Fake News: Constitutional and Liability Considerations, and Do We Need to Fact-Check Benjamin Franklin? (Earl O'Connor Inn of Court)

2018

- Back to the Basics: HR Topics from A-Z that Every HR Professional Should Know (Foulston Siefkin LLP, HR Training Series)?

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ATTORNEYS AT LAW

- How to Spot Fake News, Whatever That Means (Veterans' Legal Association of Washburn)

RECENT PUBLICATIONS

2024

- 2024 Kansas Bar Association *Annual Survey of Law*, Civil Procedure chapter

2023

- 2023 Kansas Bar Association *Annual Survey of Law*, Civil Procedure chapter

2022

- 2022 Kansas Bar Association *Annual Survey of Law*, Civil Procedure chapter
- KS Employers Barred from Firing Employees Seeking Vaccine Mandate Waivers
-Midwest Employment Law Letter, Vol. 3, No. 1

2021

- 2021 Kansas Bar Association *Annual Survey of Law*, Civil Procedure chapter

2020

- 2020 Kansas Bar Association *Annual Survey of Law*, Civil Procedure chapter

2019

- KADC Amicus Committee Report, *Kansas Defense Journal*
- 2019 Kansas Bar Association *Annual Survey of Law*, Civil Procedure chapter

2018

- KADC Amicus Committee Report, *Kansas Defense Journal*
- 2018 Kansas Bar Association *Annual Survey of Law*, Civil Procedure chapter
- Arbitrate or Litigate? The Answer May Vary in Kansas and Missouri
-Kansas Employment Law Letter, Vol. 25, No. 9

ISSUE ALERTS

2021

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ATTORNEYS AT LAW

- Kansas Gov. Kelly Signs Bill Banning Firing Employees Seeking Waivers From Mandatory Vaccine Requirements