

TRADE SECRET & NONCOMPETE LITIGATION

OVERVIEW

More employers are requiring their new workers to sign "noncompete" agreements, which are needed to prevent insiders from taking trade secrets, business relationships or customer data to competing firms when they leave. There has also been a huge rise over the past decade in the number of departing employees who are getting sued by their former bosses for breaching the agreements. As the largest law firm in Kansas, Foulston Siefkin has the resources and the experience to know the nuances of enforceability of noncompete agreements in Kansas. This is key to protecting your company's intellectual property and proprietary information. It is also crucial in helping a transitioning employee in the enforcement of a former employer's noncompete agreement.

Foulston Siefkin lawyers are widely recognized as some of the best in their practice areas by leading publications such as The Best Lawyers in America, Chambers USA, and Kansas/Missouri Super Lawyers.

AREAS OF REPRESENTATION

Legal Representation

We represent businesses and employees, including doctors and other professionals throughout Kansas, in matters involving:

- Trade secret misappropriation
- Breach of noncompete, nonsolicitation, and/or nondisclosure/anti-piracy agreements
- Unfair competition
- Social media
- Tortious interference with business relationships and contracts

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- Breach of fiduciary duty
- Violations of the Computer Fraud and Abuse Act (CFAA)
- Violations of the Uniform Trade Secrets Act
- Violations of the Stored Communications Act

Business Representation

We are able to help your business prevent the loss of valuable intellectual assets by:

- Auditing your trade secrets and proprietary information
- Drafting and enforcing tailored noncompete agreements, covenants not to compete, nondisclosure agreements, nondisclosure/anti-piracy agreements, and other restrictive covenants
- Conducting employee training on safeguarding trade secrets and proprietary information
- Conducting audits of key employee personnel files to make sure they have appropriate restrictive covenant in place
- Determining whether a noncompete agreement is legally enforceable before hiring a competitor's former employee

Employee Representation

If you are a transitioning employee who needs assistance with a noncompete matter, we can review your non-compete contract and provide you with advice and counsel on your options. Our review includes a summary of Kansas noncompete laws, strategies for negotiation, potential resolutions, and if necessary, litigation in lawsuits seeking to enforce the noncompete agreement.

PUBLICATIONS

ARTICLES

2014

Analyzing a Trade Secret Case in Kansas
-The Journal of the Kansas Bar Association

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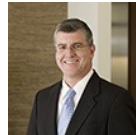
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