



## OSHA

### OVERVIEW

---

Compliance with federal and state requirements on workplace health and safety costs employers millions of dollars each year. In addition to civil penalties charged by OSHA and state occupational safety and health agencies, companies not complying with these laws may also be subjected to criminal fines and imprisonment.

Foulston Siefkin LLP, Kansas' largest law firm, represents large corporations and small businesses in compliance with OSHA standards on process safety management, hazardous chemicals, lockout/tagout, permit-required confined spaces, hazard communication, hazardous waste operations and emergency response, respiratory protection, bloodborne pathogens, recordkeeping, toxic substance exposure (including asbestos, cadmium, lead, hydrogen sulfide, hydrogen fluoride, cyanide, and methane), and a wide variety of other safety concerns.

Foulston Siefkin attorneys have the experience and specialized knowledge to understand the related issues to help clients comply with federal and state laws on workplace safety and health. By choosing Foulston Siefkin, a full service law firm, clients will have access to attorneys with extensive OSHA experience along with other attorneys across several related practice areas including agribusiness, litigation, construction, employment and labor, environmental law, mergers and acquisitions, and energy.

Our attorneys will work closely with clients and with engineering, safety, and industrial hygiene experts to meet specific occupational safety and health needs. We represent clients before the Occupational Safety and Health Review Commission and in both state and federal courts.

### AREAS OF REPRESENTATION

---

# FOULSTON

ATTORNEYS AT LAW

- Implementation of OSHA programs
- Representation and Assistance during OSHA inspections
- Representation in Whistleblower & Retaliation Claims
- Defense against OSHA Civil & Criminal Enforcement Actions
- Counseling on OSHA issues
- Compliance Reviews
- Due Diligence Reviews during Mergers & Acquisitions

## PUBLICATIONS

---

### ISSUE ALERTS

#### 2022

Coronavirus: Supreme Court Green Lights Vaccine Mandate for CMS; Stalls OSHA

#### 2021

Coronavirus: Side Effects From OSHA's Withdrawal of COVID-19 Healthcare ETS

Coronavirus: OSHA Vaccine-or-Test Mandate for Large Employers Active Again

Coronavirus: UPDATE: Court Temporarily Halts Federal Contractor Vaccine Mandate Nationwide

Coronavirus: Kansas Gov. Kelly Signs Bill Banning Firing Employees Seeking Waivers From Mandatory Vaccine Requirements

Coronavirus: UPDATE: Fifth Circuit Continues Stay of OSHA ETS for Large Employers

Coronavirus: UPDATE: Court Stays OSHA Emergency Temporary Standard for Large Employers

Coronavirus: OSHA Releases ETS Requiring Large Employers to Mandate Vaccines or Provide Weekly Testing

#### 2020

Coronavirus: Employer Tips for Managing COVID-19

#### 2012

OSHA Targeting Nursing and Residential Care Facilities

## ATTORNEYS/OTHER PROFESSIONALS

---

### PRIMARY CONTACTS



#### **DONALD D. BERNER**

##### **Partner**

T: 316.291.9738  
dberner@foulston.com

### ADDITIONAL SUPPORTING MEMBERS



#### **FORREST T. RHODES JR.**

##### **Partner**

T: 316.291.9555  
frhodes@foulston.com