



# **OVERVIEW**

Foulston Siefkin prides itself on meeting the comprehensive legal needs of governmental entities, including cities, counties, state agencies, and federal law-enforcement personnel. In addition to defending litigating claims made against our governmental clients, we provide a variety of services including predispute counseling designed to minimize the risk of litigation. The breadth of experience Foulston Siefkin delivers to its governmental clients encompasses FLSA and wage payment questions, employee handbook and training programs, employer defense in discrimination, retaliation, whistle-blower, and all other employment-related lawsuits, land-use and related disputes, and civil rights claims involving law enforcement, elections, zoning, and other ordinances.

# AREAS OF REPRESENTATION

- Alternate Dispute Resolution
- Annexation and Boundary Disputes
- Appraisal and Taxation Disputes
- Bidding, Contracting, and Leasing
- Building and Construction Contract Disputes
- · Civil Rights
- Condemnation and Right-of-Way
- · Conflicts of Interest
- Constitutional Law
- Discrimination
- Employee Benefits / ERISA
- Employment & Labor

# **FOULSTON**

# ATTORNEYS AT LAW

- Environmental
- General Business
- Intellectual Property
- Interlocal Contracts
- · Land Use and Zoning
- Liability Insurance and Self-Insurance
- Litigation
- Motor Vehicles
- Open Meetings and Open Records
- OSHA
- Parks and Recreation Accidents
- Police Law Enforcement Liability
- Public Official Liability
- School District Policy
- Special Education Issues
- Technology / Privacy
- Tort Claims
- Union Negotiation
- Utilities and Utility Regulation
- · Wage & Hour
- Water Rights

# **EXPERIENCE**

Representative examples of the services Foulston Siefkin offers include the following:

- Kansas counties. Foulston has a long and proud history of representing counties throughout the state in litigation and in counseling for risk management and litigation avoidance.
- Kansas government. Foulston serves the interests of the Kansas state government and its agencies in state and federal tribunals.
- Kansas educational institutions. Foulston has and continues to represent the interests of universities and colleges in matters, including personnel, contract drafting, and a variety of disputes.
- City governments. Foulston represents cities on a wide range of issues from employment counseling to governmental liability to land use litigation.
- Federal law enforcement. Foulston represents federal law enforcement officers in civil rights litigation, including Bivens claims.
- Educational programs. Foulston attorneys host internal "lunch and learn" programs for HR personnel, municipal attorneys and others. Our attorneys are presenters at statewide programs including the Kansas Association of Counties, the Kansas Clerk's Association, the City Attorneys' Association of Kansas, the County Counselors of Kansas, and others.



# **RELATED LINKS**

- Kansas League of Municipalities
- · Kansas Cities on the Web
- Kansas Association of Counties
- Kansas County Treasurers Association
- Directory of Kansas Public Officials
- Library of Congress Page on State and Local Government
- Kansas Department of Education
- U.S. Department of Education
- Individuals with Disabilities Act, 20 U.S.C.A 1400, et seq.
- US Department of Justice Americans with Disabilities Act
- National Archives and Records Administration Code of Federal Regulations



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