

HR

FOULSTON
ATTORNEYS AT LAW

Training Series

Join us for a series of webinars led by Foulston's employment and labor law attorneys. The HR Training Series addresses the latest legal updates for employers and best practices to navigate HR issues with confidence. Sign up today to gain practical guidance, ask questions, and stay informed.

HRCI, SHRM, and CLE credit will be requested for live webinar participants. Registration includes live webinar access and downloadable materials.

Learn more and register at foulston.com/hrtraining

HR 101: Part 1

Wednesday, August 27, 2025 | 11:30 AM - 1:30 PM CT | Webinar

Donald D. Berner

This session will focus on employee leave and accommodation-related issues such as FMLA and ADA concerns.

The HR 101 Series: This series of four sessions will cover a wide variety of HR topics at a basic level. It is designed for newer HR professionals or those more experienced HR professionals who need a refresher in areas they do not deal with on a more regular basis. Those attending this series may also want to consider the wage and hour workshop sessions to provide an overview of those areas as well, since they will not be heavily addressed in the HR 101 series.

AI Risks for HR Professionals

Tuesday, September 9, 2025 | 12:00 - 1:00 PM CT | Webinar

Sara O'Keefe

With its potential to simplify and streamline HR processes, the use of AI in the workplace is increasing rapidly. But the benefits of AI come with risks and potential legal exposure. For example – using AI to draft employment policies seems innocuous, but AI will draft an unlawful policy if you (intentionally or unintentionally) ask it to. Some AI tools have incorporated conscious bias into their programming (*EEOC v. iTutorGroup, Inc., et al.*, Civil Action No. 1:22-cv-02565); others may unknowingly develop bias through the AI “learning” process.

Restrictive Covenants: Protecting the Employer's Interests

Thursday, September 25, 2025 | 12:00 - 1:00 PM CT | Webinar

Foulston Employment Law Attorney

We will discuss the various types of restrictive covenants utilized in the employment context. This session will cover confidentiality provisions, non-competes, non-solicitations, and others. The conversation will also address various regulatory challenges associated with these types of agreements.

Register at foulston.com/hrtraining

HR 101: Part 3

Wednesday, November 12, 2025 | 11:30 AM - 1:30 PM CT | Webinar

Donald D. Berner + Forrest T. Rhodes, Jr.

This session will focus on employee management issues as well as hiring and onboarding issues. We will also cover some basic wage and hour issues.

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Agency Update

Tuesday, November 18, 2025 | 12:00 - 1:00 PM CT | Webinar

Foulston Employment Law Attorney

The changes at the federal government level are coming fast and furious with the arrival of the Trump administration. We will revisit changes at the agency level and provide an update on where we stand regarding the various changes at the federal agency level now.

HR 101: Part 4

Tuesday, December 2, 2025 | 11:30 AM - 1:30 PM CT | Webinar

Donald D. Berner + Forrest T. Rhodes, Jr.

In this session, we will cover additional miscellaneous topics as well as work through hypothetical discussions involving the FMLA, ADA, Title VII, and more to serve as a practical capstone for the other sessions.

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Benefits Update

Thursday, December 11, 2025 | 12:00 - 1:00 PM CT | Webinar

Charles E. McClellan

As the benefits renewal session rolls around, this session will provide an update on employee benefits law-related issues, help ensure you wrap up any changes for 2025 and are prepared for what's new in 2026.