

2020

# Employment Law Institute

WEBINAR SERIES

## AVOIDING COMMON EMPLOYMENT LAW MISSTEPS IN THE NEW COVID WORLD

Tuesday, June 23, 2020 | 12:00 - 1:00 PM CDT

*Boyd Byers, Teresa Shulda, and Morgan Hammes*



More businesses are resuming “normal” operations, and more employees are returning to work, but it doesn’t appear the coronavirus is going away anytime soon. This webinar will cover common employment law issues associated with maintaining a workforce during a pandemic. Subjects to be covered include: OSHA/safety; workers compensation and common law liability; ADA and FMLA compliance; new FFCRA developments; wage-and-hour issues; and more. We’ll also discuss the employment-related lawsuits arising out of the COVID crisis, and steps you can take to avoid this from happening to your organization.

## 2020 VISION: A LOOK AT THE LATEST (NON-COVID) EMPLOYMENT LAW CASES, ISSUES, AND TRENDS

Tuesday, July 14, 2020 | 12:00 - 1:00 PM CDT

*Boyd Byers, Teresa Shulda, and Charles McClellan*



With COVID-related issues dominating the employment law landscape during the past few months, it could be easy to overlook other important legal developments. But not to worry: this comprehensive update session will cover significant new Supreme Court and lower court rulings, legislative happenings, and the latest issues and trends that employers need to know about and keep their eyes on.

## WAVES OF CHANGE FROM THE DEPARTMENT OF LABOR, NATIONAL LABOR RELATIONS BOARD, AND OTHER FEDERAL AGENCIES

Tuesday, July 21, 2020 | 12:00 - 1:00 PM CDT

*Don Berner and Forrest Rhodes, Jr.*



Do you feel like that swimmer fighting against the never-ending waves rolling in toward you? The Trump administration is putting its stamp on the alphabet soup of federal government agencies with a variety of regulatory and other actions coming from all different directions. The agencies have been busy during the last year as they work to reshape federal policy and to roll back the changes implemented throughout the eight years of the Obama administration. This session just might be the lifeline you need in these choppy waters.

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## HOT TOPICS IN EMPLOYEE BENEFITS

Tuesday, July 28, 2020 | 12:00 - 1:00 PM CDT

*Jason Lacey*



We thought we might get to spend 2020 leisurely implementing employee benefits guidance from the SECURE Act and various Executive Orders — but the coronavirus had other ideas. In this session we'll catch you up on all the latest in COVID-related legislation and guidance affecting employee benefit plans, plus update you on key pieces of non-COVID guidance and litigation. Spoiler alert: Reports of the ACA's death are greatly exaggerated.

## SUCCESSFULLY NAVIGATING DOL WAGE AND HOUR AUDITS

Tuesday, August 4, 2020 | 12:00 - 1:00 PM CDT

*Forrest Rhodes, Jr.*



This session will walk through the Department of Labor's wage and hour investigation process. We'll discuss issues that are common focal points for the investigator and provide some practical advice that employers can implement ahead of time to eliminate, or at least minimize, potential liability.

## RECENT AWARDS AND SETTLEMENTS – AND WHAT YOU CAN LEARN FROM THEM

Tuesday, August 11, 2020 | 12:00 - 1:00 PM CDT

*Don Berner and Charles McClellan*



It's no secret that HR blunders can lead to significant monetary awards. In this session, we'll take a look at some significant recent jury awards and settlements. Can you guess the price the employer had to pay? And what can you learn from these cases to make sure this doesn't happen to your organization?

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