

## ISSUE ALERTS



### FEDERAL COURT PUTS FLSA SALARY INCREASES ON INDEFINITE HOLD

November 22, 2016

In a ruling that comes as a huge surprise to most employment law practitioners and employers, late yesterday afternoon a federal judge in Texas granted a nationwide preliminary injunction against the enforcement of the Department of Labor's ("DOL") new salary rules for exempt status under the white-collar exemptions to the Fair Labor Standards Act ("FLSA"). This unexpected ruling occurs barely a week ahead of the December 1st implementation deadline for the new rules.