



## FEDERAL CONTRACTORS WILL HAVE TO PROVIDE PAID SICK LEAVE

## October 4, 2015

On Labor Day, President Obama issued an Executive Order ("EO") directing the Secretary of Labor to issue regulations by September 30, 2016, implementing mandatory paid sick leave for employees of federal contractors and subcontractors. Assuming regulations are issued on schedule, the rules will apply to new federal contracts beginning January 1, 2017.